



Dropped Objects

HAZARD HUNTING

Rewards

You can reward employees for their active contribution to the campaign by giving them a cash reward. For instance – you can reward the person who reached the highest quarterly score by the end of each quarter. Besides this, you can apply 3 extra quarterly rewards. These are for the best suggestion given by an employee at the different locations – Offshore, Onshore and Office.

Inform

Inform your colleagues about the rewards to be won in order to stimulate their desire to win! You can inform them by email or on the intranet. Make the information clear for them by indicating:

- What can be won
- When it can be won
- How the information will be made available

An example of communication about the awards

OVERALL quarterly winner

By the end of each quarter, the person who has reached the highest quarterly score will receive a reward.

- Q1.** <reward Q1>
- Q2.** <reward Q2>
- Q3.** <reward Q3>
- Q4.** <reward Q4>

In our digital newsletter, we will obviously celebrate the overall quarterly winner extensively. We will also publish his or her name & photo.

Extra rewards

Each quarter, we will also give out 3 additional rewards*:

- One for the best suggestion offered by an Offshore employee
- One for the best suggestion offered by an Onshore employee
- One for the best suggestion offered by an Office employee

At the beginning of each quarter, we will publish the winners of these additional rewards.

**The overall quarterly winner cannot win an additional reward –meaning there are 4 winners each quarter.*